

MEETING OF THE FIRST 5 COMMISSION OF SAN DIEGO

February 26, 2009
2:00 p.m. – 5:00 p.m.
County Administration Center
1600 Pacific Highway, Room 302-303
San Diego, CA 92101

AGENDA

ITEM	SUBJECT	PRESENTER
1	Call to Order and Introductions	Chairwoman Jacob
2 Action	Approval of the Minutes of the Meeting of the First 5 Commission of San Diego – January 12, 2009 Supporting Document	Chairwoman Jacob
3	Opportunity for Public Comments Items not on the Agenda – Limit of two minutes per speaker. The Commission will hear up to five (5) speakers. Additional speakers will be heard by the Commission in Item 7. <i>Request to Speak</i> slips for this item or any other item on the agenda must be submitted to Commission staff prior to the meeting being called to order.	Chairwoman Jacob
4 Action	Formation of the Consent Calendar	Executive Director Spiegel
5 Action	Executive Director Performance Evaluation Supporting Document Overview: At the October 6, 2008 meeting of the First 5 Commission of San Diego, Commissioner Macchione requested that a personnel committee be formed to evaluate the performance of the Executive Director. At its meeting on November 3, 2008, the Commission appointed Commissioners Macchione and Skiljan to serve as the members of the Commission’s Personnel Committee for 2009, charged with establishing methods for evaluating the performance of the Executive Director. Personnel Committee’s Recommendation: Review and approve performance evaluation template to include revisions provided by the Commission at this meeting. Fiscal Impact: None	Commissioner Macchione
6 Workshop	Strategic Planning Workshop Supporting Documents Overview: On January 12, 2009, the Commission scheduled a strategic planning workshop for February 26, 2009 to allow for an in-depth, extensive discussion of its strategic planning.	Carolyn Verheyen, MIG, Inc.

	<p>The Commission’s current five-year strategic plan covers the period July 2004 – June 2009. A new plan is currently being developed through a process led by a consultant team from MIG, Inc. and Altmayer Consulting, with significant input from staff and an advisory strategic planning team comprised of key stakeholders and experts in early childhood development. A community needs assessment is underway to inform the strategic planning process by identifying areas in which Commission investments can have the greatest impact.</p> <p><u>Potential areas of discussion may include:</u></p> <ol style="list-style-type: none"> 1) A review of the revised Strategic Plan Framework that incorporates the changes suggested at the January 12, 2009 Joint Commission/TPAC meeting (Carolyn Verheyen, MIG) 2) An overview of findings from the Initial Strategic and Evaluation Plan Review and Assessment prepared by the MIG team, along with an overview of the preliminary needs assessment findings (Carolyn Verheyen, MIG). 3) A brief report on the Commission’s past successes and accomplishments in addressing identified needs. Highlight key results from the comprehensive evaluation of Commission initiatives as reported in the FY 2007-08 Evaluation Report prepared by Harder+Company Community Research. (Lynn Eldred, First 5). 4) Major needs of young children and their families in San Diego County, both now and into the next six years. 5) What First 5 San Diego is particularly suited to address. 6) Top goals for: <ul style="list-style-type: none"> o Children’s physical and social emotional health o Children’s learning and early care and education o Parent and family development and resources o Community capacity building 7) The relative emphasis of each of the four strategy areas: <ul style="list-style-type: none"> o Direct services o Community strengthening and support o Provider capacity building and support o System change <p>Staff Recommendation: None</p> <p>Fiscal Impact: None.</p>	<p>Lynn Eldred Program & Evaluation Manager</p>
<p>7</p>	<p>Opportunity for Public Comments</p> <p>Limit of two minutes per speaker. <i>Request to Speak</i> slips for this item or any other item on the agenda must be submitted to Commission staff prior to the meeting being called to order.</p>	

8	Future Agenda Items <ul style="list-style-type: none"> ➤ Report on the National Children's Study ➤ Presentation on the Preschool For All Demonstration Project ➤ Responsive Fund Request(s) ➤ Sustainability Consultant for School Readiness Pilot Project 	Chairwoman Jacob
9	Adjourn to Closed Session	Chairwoman Jacob
10	Adjournment	Chairwoman Jacob

If you are planning to attend and need special accommodations, you must call Rosa Lemus at (619) 230-6460 at least three days in advance of the meeting.

NEXT COMMISSION MEETING

March 9, 2009

2:00 p.m. to 4:00 p.m.

1600 Pacific Highway, Room 302/303

San Diego, CA 92101

Public comment on specific agenda items is taken throughout the meeting at the conclusion of each agenda item.

Visit the Commission's Website: www.first5sandiego.org